



MILESTONE
INFRASTRUCTURE

A part of **MGroup** Services

APPRENTICE FAQs



What are the different levels of apprenticeship?

There are four different levels of apprenticeship:

- Intermediate apprenticeships (Level 2) – usually equivalent to five good GCSE passes
- Advanced apprenticeships (Level 3) – equivalent to two A-level passes
- Higher apprenticeships (Level 4 or 5) – equivalent to the first stages of higher education (e.g., foundation degree)
- Degree apprenticeships (Level 6 or 7) – comparable to a bachelor's or master's degree

When do you typically recruit apprentices?

We typically recruit many apprentices to start in September each year. If you are interested in a higher or degree apprenticeship the roles will be advertised from September onwards for a start date one year later in following September. If you are interested in an intermediate and advanced apprenticeship the roles will be advertised from March onwards for a start date in the September each year. The best way to stay informed about opportunities is to register your interest, and then we will be in contact via email about our opportunities that you might be interested in!

What Qualification can I gain with an apprenticeship?

Apprentices spend 6 hours a week studying towards a nationally recognised qualification as part of a structured learning programme. These qualifications can include:

- Functional skills – GCSE level qualifications in English, Maths and IT
- National Vocational Qualifications (NVQs) – from level 2 (similar to five GCSEs) up to level 5 (comparable to a postgraduate degree)
- Technical qualifications – including BTEC, City and Guild Progression Award etc
- Academic qualifications – including a Higher National Certificate (HNC), Higher National Diploma (HND) foundation degree or the equivalent of a full Bachelor's degree

What are the entry requirements to become an apprentice?

For all apprenticeships, you need to be at least 16 years old, and not in full-time education. There is no upper age limit.

We have different entry-level requirements based on minimum Government requirements, and the type and level of apprenticeship. For example, some of our schemes require no qualifications, and some may require you to have 5 GCSE's 9-4 including Maths and English. Please look at our opportunities to see which apprenticeship works best for you.

What support will I receive during the apprenticeship?

You will receive tons of support during your apprenticeship. Your support roles include:

- Line Manager, who provides all your day-to-day support and guidance in the role
- Apprenticeship Development Coach, who helps you keep on track with your academic learning as part of the apprenticeship
- Emerging Talent team, who ensure you'll get the best overall experience in your apprenticeship programme
- The Emerging Talent Community – you will have access to a community of existing apprentices, graduates to network and learn from



Do you need to have the right to work in the UK?

We welcome applications from all candidates, but unfortunately, we're unable to employ anyone who does not have the legal right to live and work in the UK. During the recruitment process all candidates are required to prove they have this right with suitable documentation.

What is the recruitment process?

At Milestone we use a mix telephone interview, face to face interview or assessment centre. If you are shortlisted for a role your recruiter will make you aware of the process.

What is involved in an assessment centre?

Our assessment centre involves group activity followed by a presentation (topic is shared with you in advance to prepare) and interview. On the day you also get a chance to hear from our existing Emerging Talent population and a chance to ask them questions on their experience of working at Milestone.



What will I do at the college?

You'll study on a day release or block release model, either in further education or higher education depending on the role you've been employed for.

Which college will I attend?

We will aim to place you at a local college/university. However, if you are on a block release there maybe a chance the college would be far from where you live. In that instance your accommodation, food and travel cost will be picked up by the business.

What does a typical day involve?

This will depend on the programme you're on. For example, all engineering apprentices will spend a period of time 'off-the-job' where they will learn engineering skills.



