



#### What degree and grade do I need to apply?

Please check the details for the programme you're interested in.

# Will you support my formal academic and professional development?

We're committed to continuous learning to help you grow, which could mean supporting you in obtaining a relevant professional qualification or accreditation, depending on your role or specialism.

#### Do you need to have the right to work in the UK?

We welcome applications from all candidates, but unfortunately, we're unable to employ anyone who does not have the legal right to live and work in the UK. During the recruitment process all candidates are required to prove they have this right with suitable documentation.

I have financial difficulties and can't afford to pay travel to an interview or assessment centre. Can you help?

Your financial status shouldn't be a reason not to progress your application or assessment, and we'll always help in any way we can. Talk to us confidentiality about your circumstances and we'll work with you to find a solution that you're comfortable with.



#### What is the recruitment process?

At Milestone we use a mix of telephone interview, face-to-face interview or assessment centre. If you are shortlisted for a role, your recruiter will make you aware of the process.

### I've been invited to an assessment centre or interview, and I find this difficult due to a medical condition. What do I do?

Please talk to us and let us know. We'll do everything we can to help and make adjustments as needed.

#### What is involved in an assessment centre?

Our assessment centre involves group activity followed by a presentation (topic is shared with you in advance to prepare) and interview. On the day you also get a chance to hear from our existing Emerging Talent population and a chance to ask them questions on their experience of working at Milestone.

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